

## Proposed Bylaws Amendment: Gender Neutral Terms

Amendments Required in the following Articles and Sections: Article IX-Section 1 & 2, Article X-Sections 1, 9 & 10, Article XI-Sections 1, 8 (c), Article XII-Sections 5 (a) & (b), Article XVII-Section 3,	
Proposed Amendment: To amend the entirety of the bylaws by including gender neutral terms, by striking the words “his or her” and inserting the words with “their”, striking the word “chairman” and inserting the words “chair”, striking the word “chairmen” and inserting the words “chairs.”	
Current Version	Proposed Version
See Current Version of Bylaws url:	See Current Proposed Amendments to Bylaws url:
<b>Rationale:</b> <i>CAPTA’s governing documents should reflect language that is gender neutral and inclusive organization. In reviewing the bylaws, there are numerous references to non-gender-neutral terminology throughout the document. To align with the recent changes in our Standing Rules, the bylaws should also be reflective of our efforts to be inclusive.</i>	