

Organizational Flow Chart

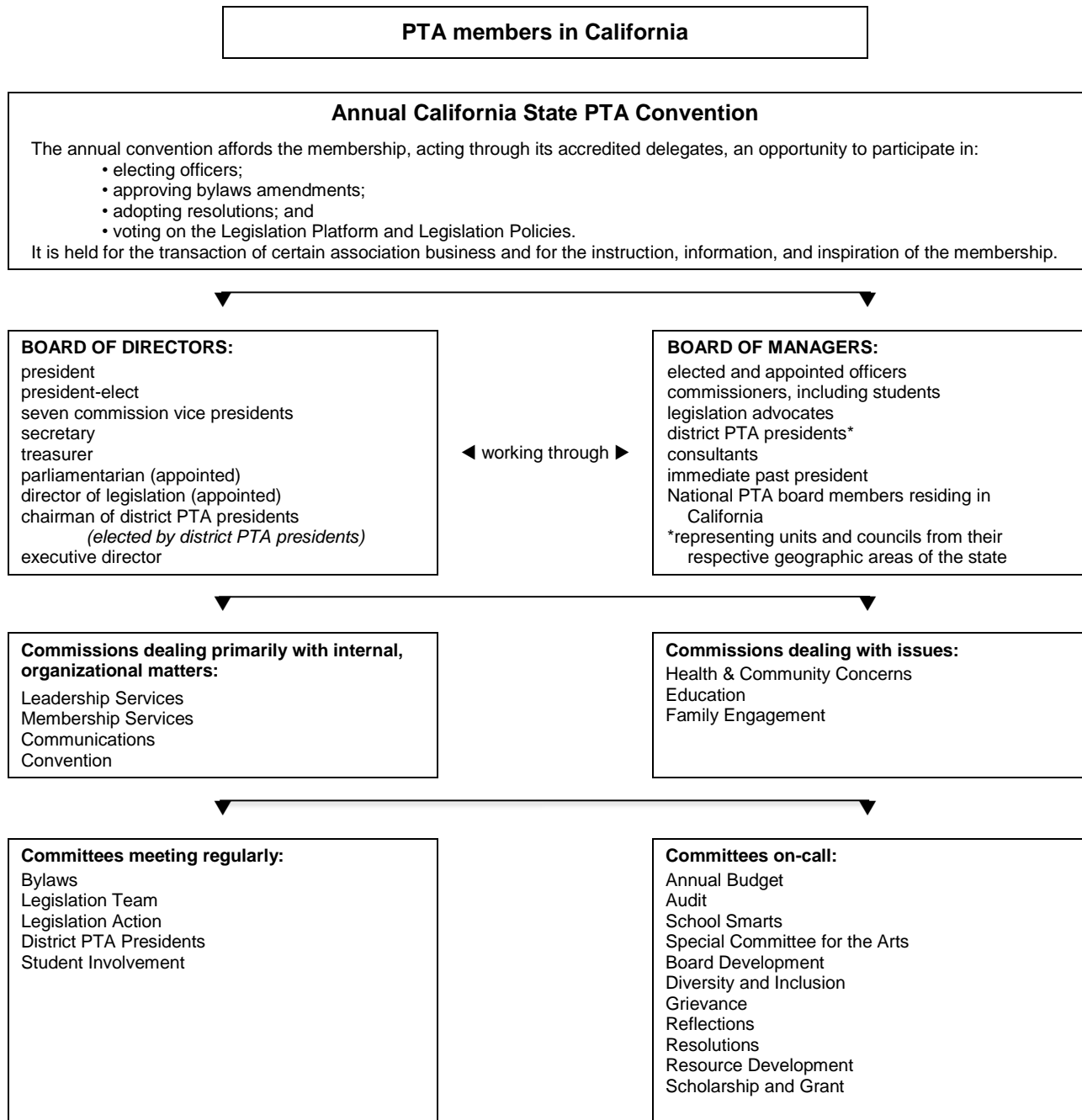


Fig. R-1 Organizational Flow Chart