

*This document was presented at the 2017 California State PTA Convention.
info@capta.org*

www.capta.org

BE THE CHANGE YOU WANT TO SEE

ONE COMMUNITY

Building an Inclusive PTA

*Do your part to build a more inclusive PTA
Commit daily to these actions*

EXPAND YOUR KNOWLEDGE BASE

Step out of your comfort zone to learn about others, read, travel, meet new people, attend unfamiliar cultural events, take classes.

BECOME AWARE OF YOUR OWN BIASES

Become aware of how your thoughts and impressions about specific groups may impact what you say and do.

BE MINDFUL OF THE LANGUAGE YOU USE

Certain common expressions can unintentionally be very hurtful to a specific group of people.

DON'T ASK OTHERS TO SPEAK FOR THEIR ENTIRE GROUP

There is great diversity within all groups; no one person can speak for all.

AVOID STEREOTYPING REMARKS

Do not make blanket statements. There are all kinds of people in every group.

STEP OUTSIDE OF YOUR COMFORT ZONE!

INTERRUPT INSENSITIVE JOKES OR HURTFUL COMMENTS

It might not be easy, but it's the right thing to do.

SPEAK UP - DON'T BE SILENT

Being silent when someone does or says something offensive makes them think that you agree and that is OK; and it is not.

USE RESOURCES

You do not have to do it alone. There are many resources at capta.org, asking for field services, and cultural competency workshops.

REPORT HATE AND BIAS IMMEDIATELY

See it. Hear it. Report it. PTA is for ALL children and strives to be inclusive for all students, families, and communities.

SMILE, LISTEN, AND SAY HELLO!

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Diversity and Inclusion Toolkit

<http://www.pta.org/diversitytoolkit>

Supporting Multicultural Membership Growth

Overview: How to Engage Underrepresented Groups

Key Strategies for Specific Groups

- African American Children & Families
- Hispanic Children and Families
- American Indian/Alaska Native Children & Families
- Asian American Children & Families
- Pacific Islander American Children & Families
- Male Engagement
- Children in Military Families
- Children in Foster Care and Their Families
- Lesbian, Gay, Bisexual, Transgender and Queer