Identifying leadership strengths

Strong leaders:

• create an atmosphere of mutual trust
• demonstrate honest, ethical behavior in all transactions
• lead by example, e.g., “do what I ask others to do”
• demonstrate courage in all transactions
• communicate a clear vision with recognizable goals for the organization and its members
• state expectations clearly and confirm understanding
• expect people to be accountable and offer support
• translate organizational goals practically and meaningfully for people at all levels
• make and communicate decisions promptly
• resolve conflict with the goal for all to succeed
• communicate with charisma and effectiveness to groups
• take responsibility for decisions without finger-pointing
• involve others in planning
• praise people for work well done
• delegate in a way that encourages others to have full ownership
• appropriately provide authority to others to make decisions
• believe in and suggest training that teaches leadership, teamwork, and skills
• implement innovation as a method to improve performance
• demonstrate no tolerance for organizational turf or “them and us” scenarios
• create forums to celebrate organization successes
• support and demonstrate efficient management of personal stress levels
• manage impending change, real and rumored, efficiently
• use time constructively and effectively
• help people by listening without pre-judging
• have excellent relationships with members regardless of position in the organization
• are accessible
• encourage people to communicate their differing opinions